

For Immediate Release Contact: Lisa French UMRC & Porter Hills

Phone: 734-433-1000 ext. 7426

UMRC & Porter Hills Receives Best and Brightest Companies to Work For® Designation in Metro Detroit and West Michigan

Chelsea, MI, September 18, 2020 – United Methodist Retirement Communities (UMRC) & Porter Hills is delighted to announce it has been named a Best and Brightest Company to Work For® in both Metro Detroit and West Michigan. This national program honors companies that distinguish themselves as having the most innovative and thoughtful human resources approach. UMRC & Porter Hills is the only senior living organization in metro Detroit to receive this honor. 2020 marks the first year of this distinction for UMRC & Porter Hills from Metro Detroit Best and Brightest Companies to Work For® and the 18th straight year from West Michigan's program.

"We are thrilled to be named a Best and Brightest Company to Work For®, shore to shore, in 2020," said Michelle Henderson, UMRC & Porter Hills Chief Human Resources Officer. "This award validates and honors the tireless efforts of our team members across the state as they care for older adults, particularly in a year that has been so challenging."

"Through the first half of 2020, the Best and Brightest Companies To Work For® have demonstrated leadership and forward thinking as they pivoted their business and workforce through Covid-19," said Jennifer Kluge, President and CEO, Best and Brightest Programs. "This national program celebrates those companies that are making better business, creating richer lives, and building a stronger community as a whole."

"Since our affiliation in March 2019, our goal at UMRC & Porter Hills as an organization has been to create and sustain a work environment that is welcoming, enjoyable, and supportive for all," Henderson added. "We also want to have fun! Our team members are our heroes – they truly mean the world to us! We are so proud of this accomplishment and of our dedicated team members who make UMRC & Porter Hills such a wonderful and caring place to live and work."

Each company is evaluated by an independent research firm on such key measures as compensation and benefits, employee education and development, recruitment and retention, and

work-life balance to name a few. UMRC & Porter Hills will be honored, along with other Metro Detroit Best and Brightest Companies, at a virtual event on Tuesday, October 27, 2020. The West Michigan Best and Brightest Companies to Work For® were honored in May 2020.

To learn more about the Best and Brightest Companies to Work For® program, visit thebestandbrightest.com. For more information about UMRC & Porter Hills, go to umrc.com and porterhills.org.

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Building on a foundation of 114 years of service, United Methodist Retirement Communities (UMRC) is a faith-based, nonprofit organization that promotes the wellness, dignity and independence of older adults, by providing high quality, innovative and compassionate senior residential and supportive services. Celebrating 50 years, the mission of Porter Hills is to be trusted experts serving seniors with grace. Its vision is to be nationally recognized as an unparalleled leader and partner in senior services. In March 2019, UMRC & Porter Hills affiliated, under shared governance and leadership. Together, UMRC & Porter Hills represents the second largest nonprofit senior living organization in Michigan. With a tradition of exceptional quality and a commitment to cutting-edge care, these faith-based organizations and their affiliates combine to serve more than 6,700 older adults each year, from 24 locations and service lines, across 22 counties in Michigan's lower peninsula. umrc.com |734.433.1000 and porterhills.org|616.949.4975

The **Best and Brightest Companies to Work For**® is a program that provides the business community with the opportunity to gain recognition, showcase their best practices and demonstrate why they are an ideal place for employees to work. This national program celebrates those companies that are making better business, creating richer lives, and building a stronger community as a whole. It is presented annually in several markets including Atlanta, Boston, Chicago, Dallas, Detroit, Houston, Milwaukee, San Diego, San Francisco Bay Area, West Michigan and Nationally. www.thebestandbrightest.com.