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UMRC & Porter Hills Named a Best and Brightest Company to Work For® in Metro Detroit and West Michigan

Chelsea/Grand Rapids, MI, June 10, 2021 – United Methodist Retirement Communities (UMRC) & Porter Hills is delighted to announce it has been named a Best and Brightest Company to Work For® in both Metro Detroit and West Michigan. This national program honors companies that "display a commitment to excellence in operations and employee enrichment that lead to increased productivity and financial performance," according to a press release by the National Association for Business Resources.

UMRC & Porter Hills is the only senior living organization in metro Detroit to receive this honor. 2021 marks the second year of this distinction for UMRC & Porter Hills from Metro Detroit Best and Brightest Companies to Work For® and the 19th straight year from West Michigan's program.

"We are thrilled to receive the designation as a Best and Brightest Company to Work For®, shore to shore, again in 2021," said Michelle Henderson, UMRC & Porter Hills Chief Human Resources Officer. "With the added challenges and stresses of the COVID-19 pandemic this past year, this award validates and honors the tireless efforts of each of our team members across the state as they provide exceptional care and services for older adults."

"The Best and Brightest is a powerful community of elite leaders who share ideas and practices, and have proven they are employers of choice," said Jennifer Kluge, President and CEO, Best and Brightest Programs. "Best and Brightest winning companies have also been a voice for important actions in creating a sustainable culture that works, ensuring the well-being of their employees comes first. This national program celebrates those companies that are making better business, creating richer lives, and building a stronger community as a whole."

"We continually strive to earn the trust and commitment of our team members," said Henderson. "We never take them for granted. Senior living is a very unique industry in which to serve. This past year, our industry, and those who provide care within it, were highlighted. We believe those

who serve at UMRC & Porter Hills do so from the heart. We are proud of this accomplishment and of our dedicated team members who make UMRC & Porter Hills such a wonderful and caring place to live and work for our participants, residents, and for one another."

Each company is evaluated by an independent research firm on such key measures as compensation and benefits, employee education and development, recruitment and retention, and work-life balance to name a few. UMRC & Porter Hills will be honored, along with other West Michigan Best and Brightest Companies to Work For®, at an event on July 20, 2021. Metro Detroit Best and Brightest Companies will be recognized during the virtual Illuminate Business Summit week, November 1-4, 2021.

To learn more about the Best and Brightest Companies to Work For® program, visit thebestandbrightest.com. For more information about UMRC & Porter Hills, go to umrcph.com.

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Building on a foundation of 165 years of combined service to older adults, United Methodist Retirement Communities (UMRC) & Porter Hills is a faith-based, nonprofit organization whose mission is: Welcoming all, partnering together, enriching lives. Its vision is: A world in which all are empowered to age well. Together, UMRC & Porter Hills represents the second largest nonprofit senior living organization in Michigan. With a tradition of exceptional quality and a commitment to cutting-edge care, UMRC & Porter Hills and its affiliates combine to serve over 7,000 older adults each year, from 24 locations and service lines, across 22 counties in Michigan's lower peninsula. umrcph.com/734.433.1000 and 616.949.4975

The Best and Brightest Companies to Work For® competition identifies and honors organizations that display a commitment to excellence in operations and employee enrichment that lead to increased productivity and financial performance. This competition scores potential winners based on regional data of company performance and a set standard across the nation. This program celebrates those companies that are making better business, creating richer lives, and building a stronger community as a whole. There are numerous regional celebrations throughout the country, including Atlanta, Boston, Chicago, Dallas, Detroit, Grand Rapids, Houston, Milwaukee, San Diego, San Francisco, Miami, New York, Charlotte, Denver, Seattle, Nashville, Portland, and Nationally. www.thebestandbrightest.com.