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Local Senior Living Organization Receives National Honor

Brio Living Services Named Among Nation's Top 101 Highest Scoring Best and Brightest Companies to Work For®

Chelsea/Grand Rapids, MI, January 5, 2023—Brio Living Services, formerly UMRC & Porter Hills, was recently named one of the Top 101 Highest Scoring Winners in the Best and Brightest Companies to Work For® National program. In 2022, Brio Living Services was honored, not only as one of West Michigan's Best and Brightest Companies to Work For®—for the 20th consecutive year—but also a Best and Brightest Company to Work For® in the Nation. In addition, Brio Living Services received the Elite award as The Best of the Best Medium Business in West Michigan.

The Top 101 list was announced on December 13 by the National Association for Business Resources (NABR). The winning companies were assessed by an independent research firm which reviewed a number of key measures relative to other nationally recognized winners. These companies are not ranked. The Top 101 Best and Brightest Companies to Work For in the Nation will be honored during the virtual Illuminate Business Summit week in February 2023.



"These companies have excelled to the very top of the Best and Brightest Companies to Work For at a national level," said Jennifer Kluge, president and CEO, Best and Brightest Programs. "In many ways, they are years ahead of the business community as it relates to culture, engagement, and human resource trends."

As an employer of choice, Brio Living Services has created several programs in the past year to show gratitude to its team members, including the launch of a \$5.2 million commitment bonus program for eligible team members; enhanced recruiting and onboarding

procedures; career path opportunities; and wellness programs that focus on the whole person, including resources for physical, mental, and financial health.

"To be honored in the Top 101 Best and Brightest organizations in the nation is an incredible tribute to our entire team," said Michelle Henderson, Brio Living Services Chief Human Resources

Officer. "This honor is a direct reflection of our team members at Brio Living Services who help deliver on our mission each day: *Welcoming all, partnering together, enriching lives*. We could not be more proud of this honor and of our dedicated team members who work tirelessly to improve the lives of older adults."

All 2022 companies selected to be recognized nationally as a Best and Brightest Company to Work For® will be featured in the online edition of *Corp!* Magazine and the *Wall Street Journal*.

To learn more about the Best and Brightest Companies to Work For® program, visit thebestandbrightest.com. For more information about Brio Living Services, go to MyBrio.org or visit MyBrioCareers.org to join our team in a job you'll love.

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Building on a foundation of over 165 years of combined service to older adults, **Brio Living Services**, formerly UMRC & Porter Hills, is a faith-based, nonprofit organization whose mission is: Welcoming all, partnering together, enriching lives. Its vision is: A world in which all are empowered to age well. Brio Living Services represents the second largest nonprofit senior living organization in Michigan and serves the most economically diverse population of older adults. With a tradition of exceptional quality and a commitment to cutting-edge care, Brio Living Services and its affiliates serve more than 8,000 older adults each year, from 24 locations and service lines, across 22 counties in Michigan's lower peninsula. 734.433.1000 | 616.949.4975 | MyBrio.org

The Best and Brightest Companies to Work For® competition identifies and honors organizations that display a commitment to excellence in operations and employee enrichment that lead to increased productivity and financial performance. This competition scores potential winners based on regional data of company performance and a set standard across the nation. This program celebrates those companies that are making better business, creating richer lives, and building a stronger community as a whole. There are numerous regional celebrations throughout the country, including Atlanta, Boston, Chicago, Dallas, Detroit, Grand Rapids, Houston, Milwaukee, San Diego, San Francisco, Miami, New York, Charlotte, Denver, Nashville, Pacific Northwest and Nationally. www.thebestandbrightest.com.