



September 2024

WE ARE COMMITTED TO MAKING BRIO LIVING SERVICES A SAFE, WELCOMING PLACE FOR ALL TO LIVE AND WORK

National Hispanic Heritage Month

Hispanic Heritage Month is an annual celebration of the history and culture of the U.S. Latino and Hispanic communities. Hispanic Heritage Month 2024 will last from Sunday, September 15, 2024, through Tuesday, October 15, 2024. The event commemorates how those communities have influenced and contributed to American society at large.



What's the difference between Hispanic, Latino, Latinx, and Latine?

Heritage and identity are personal, and the words to describe both evolve. One example of this is the ongoing conversation around the terms Hispanic vs. Latino, and newer terms Latinx and Latine.

- **Hispanic**, while broadly used, is actually pretty specific. It refers to a person's language, meaning someone from Spanish-speaking Latin American countries or Spain.
- **Latino** identifies people who have heritage rooted in Latin America, regardless of what language they speak. For instance, a Portuguese-speaking person from Brazil may identify as Latino, not Hispanic.
- While Latino may not refer to language, the Spanish language employs masculine and feminine versions (Latino vs. Latina respectively). The word **Latinx** and the more recent **Latine** shift from using the masculine word as the default descriptor. Latinx is more well-known among English speakers currently.



Always ask someone how they identify and which word they choose to go by. Whether you call it Hispanic Heritage Month, Latinx Heritage Month, or another version, they all focus on one thing: the celebration of heritage.

September Celebrations
National Hispanic Heritage Month

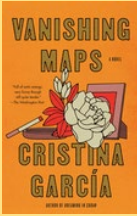
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| 2nd | Labor Day |
| 5th | International Day of Charity |
| 8th | International Literacy Day |
| 15th | Mawlid Un Nabi |
| 18th | International Equal Pay Day |
| 20th | HeForShe |
| 21st | International Day of Peace |

On April 24, 2024, The National Council of Hispanic Employment Program Managers (NCHEPM) announced the 2024 Hispanic Heritage Month national theme, "Pioneers of Change: Shaping the Future Together." The theme encapsulates the spirit of innovation, resilience, and unity that define the Hispanic experience.



Books to Read for Latine & Hispanic Heritage Month

Join us in celebrating Latine and Hispanic authors, creators, and trailblazers whose stories are redefining identity and shaping today's culture, from music to politics and everything in between. Share these incredible stories year-round using the hashtag #IAmLaCultura.

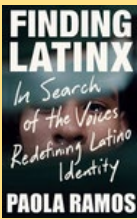


Vanishing Maps | by Cristina García

From the acclaimed author of *Dreaming in Cuban* follow-up novel that tracks four generations of the del Pino family against the tumultuous backdrops of Cuba, the U.S., Germany, and Russia in the new millennium.

Solito | by Javier Zamora

This young poet tells the unforgettable story of his harrowing migration from El Salvador to the United States at the age of nine in this moving, poignant memoir hailed as "the mythic journey of our era" (Sandra Cisneros). *Solito* is Javier Zamora's story, but it's also the story of millions of others who had no choice but to leave home.



Finding Latinx | by Paola Ramos

In this inspiring travelogue, journalist Paola Ramos explores the diverse communities redefining the term "Latinx." She introduces us to indigenous Oaxacans revitalizing a New York town, Texas activists fighting for reproductive rights, Milwaukee musicians fostering belonging, and more. Through field research and personal narrative, Ramos highlights how "Latinx" has fostered a renewed sense of unity and solidarity among Latinos in the U.S.

The Dangers of Smoking in Bed by Mariana Enriquez

Mariana Enriquez has been critically lauded for her unconventional and sociopolitical stories of the macabre. Populated by unruly teenagers, crooked witches, homeless ghosts, and hungry women, they walk the uneasy line between urban realism and horror.

Written against the backdrop of contemporary Argentina, and with a resounding tenderness toward those in pain, in fear, and in limbo, *The Dangers of Smoking in Bed* Mariana Enriquez at her most sophisticated, and most chilling.



<https://www.penguinrandomhouse.com/the-read-down/hispanic-heritage-month/>

Origins of Hispanic History Month

The term Hispanic or Latino (or the more recent term Latinx) refers to a person's culture or origin -regardless of race. On the 2020 Census form, people were counted as Hispanic or Latino or Spanish if they could identify as having Mexican, Mexican American, Chicano, Puerto Rican, Cuban, or "another Hispanic, Latino, or Spanish origin."

The timing of Hispanic Heritage Month coincides with the Independence Day celebrations of several Latin American nations. September 15 was chosen as the kickoff because it coincides with the Independence Day celebrations of five "Central American neighbors," as Lyndon B. Johnson called them —Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. Those five nations declared their independence from Spain on September 15, 1821.

<http://www.history.com/topics/hispanic-history/hispanic-heritage-month>

