

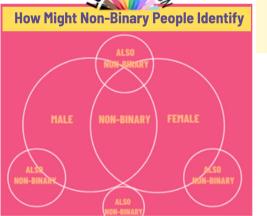
# WE ARE COMMITTED TO MAKING BRIO LIVING SERVICES A WELCOMING PLACE FOR ALL TO LIVE AND WORK



Non-binary is an umbrella term encompassing any gender identity that falls outside of the traditional male and female binary. Because non-binary includes anyone that doesn't fit the traditional narrative of male or female, non-binary communities are incredibly diverse.

Non-binary people may identify as both male and female or neither male nor female. They may feel their gender is fluid, can change and fluctuate, or perhaps they permanently don't identify with one particular gender. The range of language and labels used within non-binary communities means that non-binary has become an inclusive umbrella term.





#### Learn more: https://lgbt.foundation/help/what-it-means-to-be-non-binary/

### WORLD INDIGENOUS PEOPLES DAY

April 19<sup>th</sup> - <u>Brazil</u>: Indigenous Peoples Day June 21<sup>st</sup>-Canada: National Indigenous Peoples Day August 1<sup>st</sup> - Taiwan: Indigenous Peoples Day August 4<sup>th</sup> - <u>Australia</u>: National Aboriginal and Torres Strait Islander Children's Day August 9<sup>th</sup> - <u>United Nations</u>: International Day of the World's Indigenous Peoples 2<sup>nd</sup> Monday in October - <u>United States</u>: Indigenous Peoples' Day October 29<sup>th</sup> - <u>Philippines</u>: Indigenous Peoples' Day

#### Many Latin American Countries observe Indigenous heritage on October 12:

<u>Chile</u>: "Day of the Meeting of Two Worlds" <u>Venezuela</u>: "Indigenous Resistance Day" <u>Peru</u>: "Day of Indigenous Peoples and Intercultural Dialogue"

## **July Celebrations**

14th International Non-Binary Peoples Day
18th Nelson Mandela International Day
24th National Self Care Day
26th National Disability Independence Day
30th National Day of Friendship

## **August Celebrations**

9th International Day of the World's Indigenous People 13th International Left Hander's Day 23rd Hungry Ghost Month Begins 26th Women's Equality Day 31st International Day of People of African Descent

**"World Indigenous Peoples"** refers to the various groups of people who are the original inhabitants of specific regions or territories around the world, with distinct cultural, social, and linguistic practices, as well as a deep connection to the land, environment, and traditions passed down through generations.



# WE ALL BELONG spotlight

#### **United Nations Declaration on the Rights of Indigenous Peoples**

The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) was adopted on September 13, 2007. It outlines the individual and collective rights of Indigenous Peoples to protect their dignity, culture, and decisions affecting them. UNDRIP acknowledges historical injustices like displacement and discrimination and seeks to promote respect for Indigenous rights, affirming their self-determination and control over their development.

Indigenous Peoples care for over a quarter of the Earth's lands, sustaining at least 40% of the most intact ecosystems globally, which are essential for combatting threats posed by ecosystem destruction (Source: Nia Tero, 2025).

Learn more: https://www.visualcapitalist.com/cp/mapped-the-worlds-indigenous-peoples/

